

Postdoctoral research fellowship in innovation, entrepreneurship and gender ArbeidsgiverNord universitetStillingsittelPostdoc - Innovation, entrepreneurship and genderFrist 23.04.2019VarighetVikariat Bli kjent med Nord universitet

<https://www.finn.no/job/fulltime/ad.html?finnkode=142530977>

About the position

Faculty of Social Sciences at Nord University invites applications from outstanding candidates for a two year postdoctoral research fellowship in innovation, entrepreneurship and gender.

The postdoc will work within the division of leadership and innovation. This is one of four divisions at the Faculty of Social science and employs more than 40 people, from professors to PhD-candidates. The research group has a strong research profile on leadership and innovative organizing and leadership, in addition gender issues related to this. The postdoctoral fellow will contribute to strengthening the research group.

The position is part of the EU-funded project Overcoming the Entrepreneurial Ecosystem Gender Divide: A Cross-Cultural Perspective (GENRE). The project addresses the persistent gender bias in entrepreneurship discourse and practice. Women are underrepresented in successful entrepreneurial ecosystems and GENRE will provide a nuanced understanding of how gender is a decisive factor, i.e. how women and men are influenced by and, influence entrepreneurial ecosystems differently. GENRE will focus women's technology entrepreneurship and how this relates to accepted femininity and masculinity norms in different contexts. The project will focus on the cultural embeddedness and interactions of gender, technology, entrepreneurship and innovation ecosystems. Comparison between Ireland, Sweden, Norway, and Israel will be executed to explain variations and similarities regarding gender in technology entrepreneurship and innovation ecosystem frameworks.

The postdoctoral research fellow will mainly work within Work Package 4 'Norm Critical Innovation and Entrepreneurship'. The aim is to develop tools to visualise and challenge the underlying gender norms that inhibit the processes of innovation in entrepreneurship ecosystems. The postdoctoral fellow will be part of an international team that will work with interactive workshops bringing together relevant stakeholders, interest organisations and researchers in each participating country. The postdoc will, by participating in the interactive workshops also collect and analyse data from four countries and disseminate findings both to an academic audience and to policy makers. Some work related to other work packages may also apply. The project offers the postdoctoral fellow the possibility to work with an international well-renowned international research group, including postdoctoral fellows.

In addition, the position includes participating in developing research applications. The applicants need to have some prior knowledge on entrepreneurship, innovation or gender studies. The successful candidate must possess knowledge on qualitative research methods.

The contract will be for a 2-year period, and the work is to be carried out on location in Bodø, Norway, a growing university town in an area of great natural beauty. See visitbodo.com/home

Qualification requirements

Applicants should have completed a PhD in Management, Innovation, Entrepreneurship, Sociology, Gender studies or equivalent within the last 5 years. When evaluating candidates, their scholarly portfolio (e.g. publications) and experience will be assessed relative to when they defended their PhD. Applicants who will complete their PhD first half of 2019 may also apply. In such cases, the application should contain a detailed letter explaining the current status of the candidate's PhD project.

Applicants should have experience in research within entrepreneurship, innovation or related areas and/or within gender studies, and an research interests which matches the GENRE project. The position is ideal for persons aiming to

develop a strong network and publication portfolio in these areas. The research group has an ambitious publishing plan and we expect the successful candidate to contribute to achieve this.

Although the primary duties of the position are within research, the candidate is expected and encouraged to be an active member of the faculty of Social Sciences, including supervision, outreach and administrative responsibilities. Documented pedagogical qualifications and experience from teaching and supervision will be advantageous. Excellent written and oral English language skills are a requirement. Since parts of the data is in Norwegian and the workshops are held in Norwegian, a good understanding of Scandinavian language (Norwegian, Swedish or Danish) is an advantage. Experience from acquisition of externally funded research projects (e.g. from the EU framework programmes or national research councils) will be advantageous, but is not a requirement.

We offer

Advantages within the Government Pension Fund for borrowing, insurance and pension
Creative and collegial working environment
A workplace with steady progressive development
Flexible working hours
Active university sports team
Remuneration according to government regulations, position code 1352 Postdoctoral fellow. The annual salary will normally be between NOK 515 200,- and 534 100,- but will be determined by agreement and is dependent on qualifications and experience beyond the PhD degree.

General information

The person who is appointed must abide by the applicable laws, agreements, and directives. The responsibilities and duties associated with the position may change with future reorganization at Nord University.

The public sector workforce is expected to reflect the diversity of the population in general. Nord University therefore encourages qualified candidates with disabilities, gaps in their CV, immigrant backgrounds or different life experience to apply. Nord University practices moderate allocation according to gender quotas in accordance with the Basic Agreement for State Employees.

If applicants indicate they have disabilities or gaps in their CV, their details may be used anonymously for the purposes of recording whether this target is achieved or not.

Contact information

The full project description is available upon request. Please send an email to elisabet.c.ljunggren@nord.no, phone: +47 75 51 75 73.

This is one of two postdoctoral positions Nord University will recruit for the project. The other is a three-year position at Nord Business School, position no. 30083853.

Application process

If there are many applicants, an internal committee may be convened to identify the most relevant candidates in the pool. These candidates will then be evaluated by an expert committee. All applicants will be advised in writing of the outcome. Short-listed applicants may be called for an interview.

The Faculty reserve the right to not offer employment to applicants who are scientifically qualified, but do not satisfy criteria such as language, pedagogical skills or personal qualities.

Application

Applications must be submitted electronically by 23.04.2019.

The application should include:

An application in which they clearly state their motivation for applying A description of research that the candidate is interested in doing in relation to the project. Applicants are encouraged to review the

GENRE project description that can be obtained by sending an e-mail to elisabet.c.ljunggren@nord.no, and develop their research

description in relation to the project A complete CV (education, work and teaching experience and a list of scientific publications) Certified copies of diplomas, transcripts and references. Other activities that the applicant wishes to include in an assessment of

their qualification should be documented and verifiable

A letter describing the candidate's teaching experience and experience in the supervision of students Up to 5 scientific publications Candidates who will defend their PhD in 2019 should attach a letter describing the status of the PhD

project, preferably signed by their

PhD supervisor

All documents must be uploaded as attachments to the electronic application form.

It is the applicant's responsibility to submit the complete documentation within the deadline.

After the application deadline, an applicant list will be announced publicly. Applicants asking for confidentiality must specifically explain the reasons for this in their application. Even so, the information can be published if the reasons for confidentiality are not found relevant. In such the case, an applicant will be given notice prior to the announcement, and he/she will have opportunity to withdraw the application

Refnr. 30071205

Om arbeidsgiveren

Global challenges demand new insight, innovative solutions and local legitimacy. Nord University is a young university with strong regional ties and a global perspective. We are committed to delivering relevant educational programmes and research, with a focus on blue and green growth, innovation and entrepreneurship, and welfare, health and education. Nord University has 12,000 students and 1,400 employees at nine study locations in central and northern Norway.

The Faculty of Social Sciences (FSV) educates social scientists and professionals who meet society's need for innovation in welfare, development and communication. The Faculty offers a PhD in Sociology.

The Faculty of Social Sciences has 1,800 students and 100 employees.

The professional community is organised into the following divisions:

Welfare and Social Relations; History, Culture and Media; Management and Innovation; and International Relations, the Circumpolar North and Environment.

Read more: www.nord.no/fsv

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Rapportér annonse

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