

We are delighted to announce that the Department of Management, Politics, and Philosophy (MPP) including CBS LAW at Copenhagen Business School invites applications for up to five PhD positions.

Please notice the short deadline – closing date: 3 of June 2019.

MPP carries out disciplinary and multi-disciplinary research in the humanities and social sciences with a focus on management, law, strategy and organisation across private and public sectors and civil society. It is thus positioned at the centre of CBS's business-in-society mission. It is organised into different research groups: law; politics; business history; management philosophy; management and entrepreneurship. Faculty within these groups have research backgrounds in all areas of political science, sociology, philosophy, history, law, anthropology, theology, **tourism and leisure management**, cultural economics and other areas. What unites faculty is an overriding concern for the human within its multiple environments: work, nature, economy, civil association, the state, and the corporation. Further info: <https://www.cbs.dk/en/research/departments-and-centres/department-of-management-politics-and-philosophy>

MPP includes CBS Law. Founded in the international and national legal framework for businesses, its research focuses on business law from a societal and commercial perspective. Consequently, the research concentrates on the content of and interplay between international Law, EU Law and national Law. Further info: <https://www.cbs.dk/en/research/departments-and-centres/cbs-law>.

Applicants are required to develop a well-specified research proposal, which should relate to the following:

- Law and multi-level governance and/or law and ethics
- Leadership and strategy
- **Leisure management**
- **Any area which fits the departmental profile and can be supervised within it (two positions)**

We invite interested candidates from different disciplinary and multidisciplinary backgrounds in the humanities and social sciences that would be relevant to these themes.

The three-year PhD program at CBS allows you to conduct research under the supervision of CBS professors, supported by research training courses. The program is highly international, and you are expected to participate in international research conferences and to spend time abroad as a visiting PhD student. See the CBS homepage for more information about the PhD program, <http://www.cbs.dk/en/research/phd-programmes>.

It is also required that the applicant shows an interest in joining the Department's research environment. CBS PhD graduates are held in high esteem not only in academia and research institutions but also in government and business where their research qualifications are increasingly demanded.

Copenhagen Business School has a broad commitment to the excellence, distinctiveness and relevance of its teaching and research programs. Candidates who wish to join us should demonstrate enthusiasm for working in an organisation of this type (highlighting, for example, relevant business, educational and dissemination activities).

The planned starting date for the positions is on 1 September 2019 but may be agreed upon individually.

For further information please contact: Head of Department Mitchell Dean, e-mail md.mpp@cbs.dk, PhD coordinator, Professor Robin Holt, e-mail rh.mpp@cbs.dk or Director of Law, Andrej Savin, email as.law@cbs.dk. Information about the department may be found at www.cbs.dk/mpp.

General information

A PhD scholarship runs for a period of 3 years, and includes teaching obligations equivalent of 1½ year's work (624 work hours).

The scholarships are fully salaried positions, according to the national Danish collective agreement. The scholarship includes the tuition fees, office space, travel grants plus a salary, currently starting with per month app. DKK 24.480 (app. 3,284 euro) up to DKK 29.829,76 (app. 4,000 euro) depending on seniority, plus a pension contribution totaling 17,1 % of 85 % of the base salary.

The salary level and appointment is determined by the Ministry of Finance's collective agreement with the Central Academic Organisation.

CBS welcomes applications that include an element of co-financing, which could for instance be in the shape of a partnership with one or several private or public organisations sharing an interest in the topic – in the spirit of the Danish Industrial PhD scheme. It should,

however, be stressed that co-financing is not a requirement. Successful applications are solely selected based on the excellence and relevance of the proposals submitted and the qualifications and potential of the applicants.

The PhD student will be enrolled at PhD School in Organisation and Management Studies or Business and Management (<http://www.cbs.dk/en/research/phd-programmes/phd-schools>)

To be considered, the candidate should have a basic training at the Masters level (similar to the 3 + 2 Bologna process). An educational background in the social sciences is necessary. The applicant must have successfully completed the Masters degree before commencing a PhD at CBS.

The applicants must be fluent in English.

Application

The application must include:

- A project description (5 pages): This research proposal should contain a presentation of an original research question, a description of the initial theoretical framework and methodology, a presentation of the suggested empirical material as well as a work-plan in form of a Gantt Chart, and finally a very brief outline of how the project would fit in with the core areas of the department.
- Copies of a Master's degree certificate or other certificates of a corresponding level.
- Brief curriculum vitae (CV).
- A list of papers and publications.
- One copy of a selected written work (e.g. Master's thesis).
- Documentation for English language skills if English is not mother tongue.

Recruitment procedure

The Recruitment Committee expects to shortlist at least two; when possible five or more applicants per scholarship will be shortlisted. The shortlisted applicants will be assessed by the Assessment Committee. All applicants will be notified of their status in the recruitment process shortly after the application deadline.

Applicants selected for assessment will be notified about the composition of the Assessment Committee and later in the process about the result of the assessment.

Once the recruitment process is completed each applicant will be notified of the outcome of their application.

A committee of experts in the field in question will assess the applications. The assessment of the applicants will be based on the quality and relevance of the project, including an evaluation of the applicant's ability to accomplish it. Following this assessment, the management of the Department will make a final selection of candidates.

Please find guidelines and further information on scholarships and the Doctoral Program at <http://uk.cbs.dk/phd>.

Closing date

Application must be submitted no later than on 3 June via the electronic recruitment system, using the link below.

Copenhagen Business School must receive all application material, including all appendices (see items above), by the application deadline.

Details about Copenhagen Business School and the department are available at <http://www.cbs.dk>.

Closing date: 3 June 2019.

For further information and to apply online see:

<https://www.cbs.dk/en/about-cbs/jobs-cbs/vacant-positions/5-phd-scholarships-the-department-of-management-politics-and-philosophy-including-cbs-law?fbclid=IwAR3ZnJdikdpRTYW6paAZjsPjwSy4Fe8Tw431JnX2P5IUuN8fr-JbwL8fNyE>

All the best,
Ana

Director, [Center for Leisure and Culture Services](#)

Department of Management, Politics and Philosophy
COPENHAGEN BUSINESS SCHOOL
Porcelænshaven 18A
2000 Frederiksberg
Denmark

Tel.: +45 3815 2538
amm.int@cbs.dk

Latest special issue [Gender and the Tourism Academy](#)
Latest book [Tourism Research Paradigms: Critical and Emergent Knowledge Research](#)

Think before you print