



REDESMA, Boletín 14-7 EXTRA IV: 27 de agosto de 2012

REDESMA expresa su agradecimiento con las Instituciones que a través de este boletín Extra, apoyan el trabajo que realizamos por más de diez años a nivel regional



Oxfam Bolivia, an International NGO in Bolivia is searching for a:

Program Officer

Purpose of the position: The Program Officer is a member of Oxfam under the supervision of, and in coordination with, the Indigenous Rights Program Coordinator (IP), the Program Officer supports the regional IP and Extractive Industries (EI) programs in Bolivia. The Program Officer is responsible for the implementation of Oxfam's grant portfolio in Bolivia, as well as for the program's advocacy and campaign design and strategy.

Under the supervision of the IP Program Coordinator, the Program Officer participates in the development of Oxfam's intervention policies and strategies that foster the exercise of the rights and the wellbeing of men and women from indigenous populations and their representative organizations.

The Program Officer will be a full member of the IP Program team as well as of the EI Program team, and will participate in the discussions and decisions of the Economic Justice Working Group, and -in a later stage- in the Country Leadership Team (CLT) in Bolivia.

This is a position that holds responsibility for activities in the country of Bolivia. It involves considerable interaction with other Oxfam affiliates to further common and joint programming initiatives.

Skills and Competences:

- Degree in Economics, Environmental Sciences, Social Sciences, Political Science, or proven experience implementing development projects or programs, and program management and/or campaigns linked to development and social justice
- Proven experience with programs in the area of Extractive Industries, Indigenous Peoples Rights, Livelihoods, Land and Territory issues, and Climate Change
- Ample experience with advocacy work, including drafting policies and developing coalitions and alliances
- Experience and knowledge about the situation of indigenous peoples, land and territory, climate change, livelihoods, and extractive industries in the region
- Demonstrated communication abilities in oral and written English and Spanish
- Proven leadership and facilitation skills

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¿QUIERE COLABORAR CON EL CEBEM-REDESMA?

Nuestro ámbito de acción es continental con énfasis en Latinoamérica y la Región Andina.

NUESTROS CAMPOS

Investigación multidisciplinaria en temas como

En temas como desarrollo rural; derechos humanos; conservación y cambio climático; economía social; salud y educación.

Asesoramiento y consultoría

- Proven abilities in task management, prioritization of the workload, and multitasking
- Proven abilities to work effectively under pressure
- Proven skills to anticipate and solve problems creatively; sound analytical skills
- Experience in team work
- Experience working in a multicultural environment
- A prior experience working with indigenous organizations will be considered an additional advantage

Others

- Motivation to take on challenges as a team member
- High capacity for learning
- Work effectively and collaboratively to support the development of a team work culture; perform his/her role in an appropriate manner within a multicultural environment, treating all people with dignity and respect; knowledge about, and commitment to, Oxfam's mission and goals
- Practical experience in programs and campaigns
- Familiarity with applied research, strategic communication and gender issues
- Sound judgment, interpersonal relations and intercultural sensitivity
- Conflict resolution abilities, as well as proven diplomacy skills and discretion
- Staying current in terms of professional standards, trends and other issues that affect this set of responsibilities, demonstrating a continuous learning from experiences in the field
- Availability to travel within the country (Bolivia) and the region (Peru) up to 12 weeks per year, and occasionally to the United States

Interested candidate should send their CV and a cover letter in English or Spanish to INaveda@OxfamAmerica.org , no later than September 7th, 2012. Only applicants that meet all the requirements will be contacted and short-listed.

Evaluación institucional y de proyectos.
Planificación estratégica.
Asesoramiento en formulación de proyectos.

Formación y actualización profesional

Mediante cursos cortos en modalidad virtual.
Formación presencial en para la capacitación profesional en la aplicación de políticas.
Herramientas metodológicas para agentes de desarrollo.
Capacitación ha pedido de las instituciones y actores sociales.

Intercambio de información

Difundiendo buenas prácticas de desarrollo con énfasis en la gestión del medio ambiente.
Difusión de eventos y convocatorias.
Boletines especiales de difusión de convocatorias o búsquedas a solicitud.

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Elaborado por: Selva Escalera

Coordinación: Lic. José Blanes