## Position Description of the HIC General Secretariat



HIC / Lines of Intervention	HIC-GS / Responsibilities	HIC-GS / Services/Activities
Advocacy for recognition defence and full implementation of habitat rights	<ul> <li>Be at the cutting edge on habitat issues</li> <li>Coordinates global campaigns</li> <li>Coordinates HIC declarations</li> <li>Represents HIC at international civil society networks</li> <li>Coordinates advocacy at UN-Habitat and other habitat-related international bodies</li> </ul>	<ul> <li>Provides fund raising and coordination of global projects</li> <li>Coordinates resources for global campaigns and researches opportunities for international projects</li> <li>Articulates the main global habitat issues</li> <li>Permanently updates the habitat key terms</li> <li>Attends WSF-IC commissions and meetings</li> <li>Coaches HIC spokesperson team</li> <li>Collects and disseminates HIC declarations</li> <li>Coordination of the process towards gender mainstreaming in HIC</li> <li>Relation with ONU</li> </ul>
Strengthening people's processes for a place to live in dignity	<ul> <li>Supports Urgent Appeals</li> <li>Is in permanent contact with HIC members</li> <li>Seeks/provides support from and to the Coalition's members</li> <li>Bridges actions with other networks</li> <li>Registers HIC in United Nations system</li> </ul>	<ul> <li>Calls for letters to express solidarity and denouncements</li> <li>Daily contact with HIC members, answering questions, orienting their inquiries to HIC structures and other members</li> <li>Develop special site section promoting exchanges among HIC members</li> <li>Provides basic information about HIC to new members; provides certificates to active members and friends</li> <li>Attends allies' events and participates in their campaigns</li> <li>Creates a membership data base with on-line services and documentation of all members</li> <li>Processes membership applications, requests the corresponding HIC structures for their endorsement and informs the Board</li> <li>Provides administration of HIC members' contributions/fees</li> </ul>
Consolidating the Coalition	<ul> <li>Supports the General Assembly</li> <li>Executes Board decisions</li> <li>Provides accountability of the Coalition</li> <li>Provides coordination among HIC structures</li> <li>Manages membership</li> <li>Acts as the Coalition's legal representation</li> <li>Manages resources</li> <li>Coaches elections in HIC structures</li> </ul>	<ul> <li>Is in permanent contact with HIC President</li> <li>Functions in coordination with Focal Points and Board members, promotes decentralised General Assembly meetings</li> <li>Provides coordination of the agenda, minutes and follow-up of the Board and General Assembly meetings, as well as virtual consultations</li> <li>Executes Board decisions with support of the Executive Committee</li> <li>Applies the by-law for the election of HIC President</li> <li>Attends HIC structures' meetings and supports their fund raising</li> <li>Functions in coordination with HIC regional and thematic structures for membership management</li> <li>Provides roster of HIC board members</li> <li>Produces the HIC Annual Report, flagship publication</li> <li>Coordinates HIC structures' annual plans and reports</li> <li>Organizes the HIC global meetings, contents and logistics</li> <li>Fund raising for global activities related to projects</li> </ul>
HIC-GS/Nov2012	■ Overall:	<ul> <li>Management of HICademy</li> <li>Annual audited accounting</li> <li>HIC-News and other communication tools</li> <li>Media database</li> <li>Translates HIC documents into 3 languages (English, Spanish and French)</li> <li>Updates HIC registration in the Netherlands</li> <li>Fundraises for operational costs</li> <li>Updates HIC status at ECOSOC and UNDESA Quadrennial Report</li> </ul>