



University of Liverpool

LECTURER IN PLANNING

Job Ref: 028930

Faculty: Science and Engineering, School of Environmental Sciences, Department of Geography and Planning

Location: University Campus

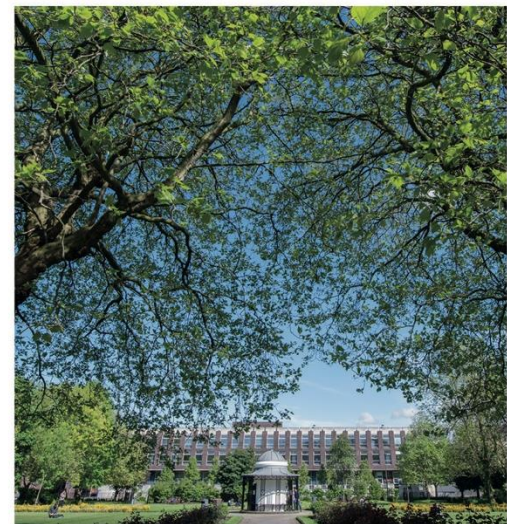
Grade: 8

Salary: £41,526 - £52,560 pa

Hours of Work: Full-time

Tenure: Permanent

Shortlisting and interview arrangements are the responsibility of the recruiting Department. Please contact the Head of Department Professor Richard Chiverrell, email: R.C.Chiverrell@liverpool.ac.uk or Dr Olivier Sykes, email: olivier.sykes@liverpool.ac.uk for any enquiries.





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UK leader
in social mobility.



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Russell Group
Member of the Russell Group.



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*At the forefront of
innovation and discovery.*



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Nobel Laureates
Associated with nine Nobel Laureates.



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Investing
in our campus.

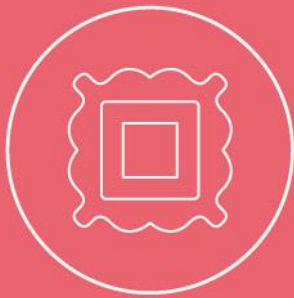


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Global links



Affordable

Based in the 2nd most affordable UK city.



More galleries and museums than any UK city outside of London.



Birthplace of The Beatles and home to two Premier League Football clubs.



33,000

33,000 students, 7,500 of whom travel from all over the world to study here.





Job Role



The Position

Continuing the recent investment in the Department of Geography and Planning, we wish to recruit a Lecturer in Planning to contribute in delivering teaching, research and academic leadership and whose research strongly matches the current activity in the Planning, Environmental Assessment and Management research group (<https://www.liverpool.ac.uk/geography-and-planning/research/spatial-planning-impact-assessment/about/>) and connects to other research groups across the School of Environmental Sciences (<https://www.liverpool.ac.uk/environmental-sciences/research/>). We are particularly interested in applicants that have a research profile that explores themes within Planning, and Urban and Regional Studies, and demonstrates its relevance to planning policy. The postholder will have an ability to transfer their original research into the teaching of national/international planning policy and practice. The post has the potential to align strategically with the University's Digital, Heritage, and Climate Futures research themes <https://www.liverpool.ac.uk/research/research-themes/>. They will contribute to our UG Programmes on urban and environmental planning, and our strong PGT programmes (> 55 students 2020-21) in Planning (MCD Civic Design and MSc Environmental Assessment and Management). They will also participate in the institution's strategic partnership with Xi'an Jiaotong-Liverpool University (XJLTU) welcoming students from Suzhou.

We are interested in your commitment to diversity and the future of the discipline of Planning and in your research and teaching experience. An awareness of the professionally orientated nature of the discipline is essential and knowledge and/or experience of the requirements, or membership, of a relevant professional accreditation body (e.g. RTPI, IEMA, RICS) would be an advantage. We are keen to appoint people not just based on their past achievements, but also on the potential they show for the future and we want to draw on the widest possible range of talents and backgrounds. We particularly welcome applications from scholars who identify with groups who continue to be underrepresented and who face barriers to inclusion in higher education and/or who are from Majority World or any related diaspora. We believe that a diverse and supportive environment, bringing different perspectives to our work and allowing people to blossom is the best platform for excellent teaching. Applicants should note that the University of Liverpool is a signatory of the San Francisco Declaration on Research Assessment (DORA), meaning familiarity with the recommendations outlined in DORA will be beneficial.

Applicants should demonstrate an ability to conduct relevant, internationally excellent research. The panel recognizes internationally excellent research is possible even if said research primarily focuses on local, national, and/or regional levels. Applicants also should ideally have relevant experience in higher education teaching and a keen interest in developing interdisciplinary/cross-disciplinary links in research and teaching.

Although not restrictive, we are particularly interested in attracting applicants with specialisms sustaining the strong impact profile of planning engagement with initiatives such as the Heseltine Institute for Public Policy and Practice, and external links to the Liverpool City Region, national professional bodies, government, and other agencies. We aim to recruit these to further our core strategy to strengthen multi-disciplinary research into how planning can help societies across the globe meet major social, political and cultural challenges and respond to imperatives like the UN's 2030 Sustainable Development Goals and UN and EU Urban and Territorial Agendas.

The School of Environmental Sciences

Planning research and education at Liverpool has a long-established history, stretching back to 1909 and the establishment of the first university department of planning at Liverpool - the 'Original Redbrick University'. Today the discipline sits within the multi-disciplinary School of Environmental Sciences (SOES). This integrates the disciplines of Planning, Geography, Geology, Geophysics, Ecology, Marine Biology, and Oceanography, thus providing a rich environment for interdisciplinary research and learning and a range of potential collaborations. The School comprises around 85 academic staff, 50 support staff, 50 research staff, 1400 undergraduate students and 250 postgraduate students. The School leads the University's Climate Futures and Digital Research Themes and our three research centres provide focuses for our work around Planning Research Institute (PRI), Environmental Assessment & Management (EAM) and the Sea & Society strand of work within the Liverpool Institute for Sustainable Coasts & Oceans (LISCO). Planning staff have strong collaborative links with researchers in the Geographic Data Science Lab (GDSDL) particularly in the use of urban analytics.

We co-host the largest ESRC doctoral training partnership in England, the Northwest Doctoral Training Centre running 2011-2016 with Universities of Lancaster, Keele, and Manchester, which was renewed in 2016-2022 (~£18m) and awards > 41 PhD studentships per year. Home to four pathways: Planning and Environment, Geography and Environment, Social Statistics, and Development and Humanitarianism, we have recruited 14 students (2014-2020). In addition, the 3 cycles of the ESRC Data Analytics and Society Centre for Doctoral Training (Liverpool, Leeds, Manchester, and Sheffield) providing ~16 studentships annually, all developed with business and industrial partners. Doctoral Training Partnerships are core our successive European Regional Development Fund Ecoinnovatory projects built strong links with small and medium enterprises in northwest England delivering collaborations developing new low-carbon products and services, and with 45 PhD students (2014-2019) and a further 23 PhDs (2019-2023). The School has developed successful collaborations with colleagues in Architecture, Politics, Sociology, the Management School and the Heseltine Institute for Public Policy and Practice.

The School delivers a range of undergraduate degree programmes, including Bachelor, Masters and Integrated Masters programmes in Planning, Geography, Ecology & Environment, Marine Biology, Geology, Geophysics and Oceanography. The Department delivers a range of first degree programmes, including: RGS accredited BSc and BA in Geography, BSc Geology and Physical Geography, BSc Environmental Science and BSc Geography with Oceanography, BA in Geography and Planning, BA Environment and Planning, BA Urban Planning and the four year MPlan Town and Regional Planning (accredited by the RTPI) and, at Masters level, staff from the Department of Geography and Planning contribute to a wide range of programmes such as the long-established Environmental Science (MSc), Environment and Climate Change (MSc), and RTPI-accredited Master of Civic Design (MCD), Town & Regional Planning (MA), Marine Planning & Management (MA), Environmental Assessment & Management (MSc), Population and Health (MSc), Conservation and Resource Management (MSc), Geographic Data Science (MSc) and Contemporary Human Geography (MA).

In addition to teaching on campus, you should be willing and able to spend short periods away from Liverpool (up to two weeks) in order to contribute to field courses and/or other commitments related to the international profile of the University. To find out more on the teaching interests of the Department see: <http://www.liv.ac.uk/geography-and-planning/geography-programmes/>.

PERSON SPECIFICATION

Essential Criteria

Desirable Criteria

(Identified from – Application form, CV, Supporting Statement, Interview, References)

Experience

1.1	Internationally excellent research in Planning that contributes to the Planning, Environmental Assessment and Management Research Group, and explores themes within Planning, and Urban and Regional Studies, and demonstrates its relevance to planning policy	Relevant teaching experience in higher education and postgraduate training
1.2	A record of peer-reviewed research outputs that are world-leading or internationally excellent in terms of originality and significance and therefore likely to be graded 3* or 4* as part of a UK REF submission	A record of delivering research outputs that evidence keen interest in delivering engaged, impactful, and meaningful research contributions of interest to a range of stakeholders.
1.3	A record of securing external funding that is appropriate for any given applicant's respective research agenda	A record of securing external research funding that is appropriate for any given applicant's respective research agenda
1.4	A clearly developed research agenda that can generate meaningful impact and useful contributions for the stakeholders with whom the applicant is connected to.	Participation in, and development of, external research networks
1.5	Experience of supervision of undergraduate dissertations; postgraduate research students; and /or researchers	Experience of supervision of postgraduate research students and/or researchers

Education, Qualifications and Training

2.1	PhD in a relevant discipline	Teaching education qualification relevant to higher education
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Skills, General and Special Knowledge

3.1	Excellent knowledge of core areas of Planning and ability to transfer your original research into the teaching of national/international planning policy and practice	Knowledge and experience of working with students from different international contexts
3.2	Specific knowledge of applications of research in Planning, Environmental Assessment and Management to the fields of Planning and, Urban and Regional Studies, and applications to planning policy	Membership of a relevant professional accreditation body (e.g. RTPI, IEMA, RICS).
3.3	Excellent written and verbal communication skills	Knowledge and experience of pedagogic research and approaches that facilitate research-connected teaching

Personal Attributes and Circumstances

4.1	A responsible and collaborative team member able to develop productive working relationships	Able to spend short periods away (up to 2 weeks) from Liverpool on field courses and/or other commitments
4.2	Excellent research ethic whilst being responsive to other demands related to work-life balance	

Criteria for Confirmation in Appointment for Academic Staff appointed on or after January 2013

Probationary members of staff will:

Research

- Demonstrate that they have fulfilled the agreed plans and priorities of their research to an internationally excellent standard, or which demonstrates that their research is progressing towards an internationally excellent standard

Knowledge Exchange

- Demonstrate that they have an awareness of potential knowledge exchange audiences and that they have engaged with the internal and external knowledge exchange environment

Learning and Teaching

- Demonstrate that they have fulfilled the agreed teaching expectations assigned to them to a standard expected in their subject area
- Demonstrate how they have contributed to the student experience at undergraduate and/or postgraduate level, including evidence of PGR supervision where appropriate
- Demonstrate that they have completed, or be near to completing within a defined deadline, the Certificate of Professional Studies

Contribution and Engagement

- Demonstrate their awareness of the University's plans and priorities and that they are engaged with these
- Demonstrate that they have fulfilled agreed leadership and managerial activities assigned to them
- Demonstrate their awareness of departmental/school/institutional plans and priorities and how they contribute to and engage with these
- Demonstrate that they have an on-going longer term career plan
- Demonstrate that they have an awareness of the University values

Development

- Demonstrate that they have fulfilled any required development and that they have an ongoing plan for the development of their career

Clinical Engagement (if appropriate)

- Demonstrate that they have fulfilled agreed clinical duties assigned to them and all of the associated professional requirements of their clinical status and registration



How to Apply



To apply for a Vacancy at the University you must register on the University of Liverpool E-Recruitment site, <https://recruit.liverpool.ac.uk>

If you have any queries relating to applying for a Vacancy please contact the Recruitment team by email – Jobs@liverpool.ac.uk

Acknowledging your application

Once you have submitted your application you will receive an automatic acknowledgement. Your application can be viewed at any time in the Application History section of your E-Recruitment Account.

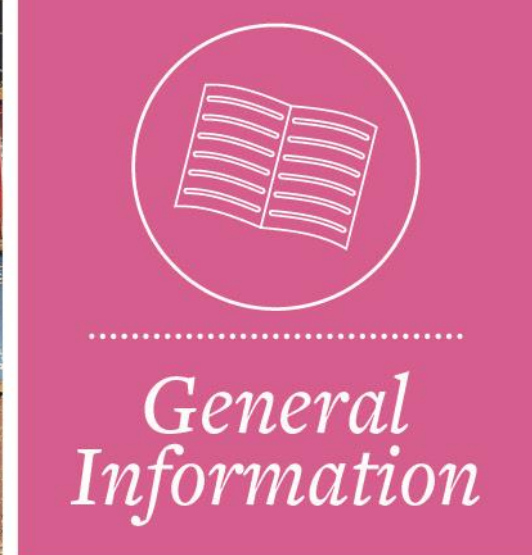
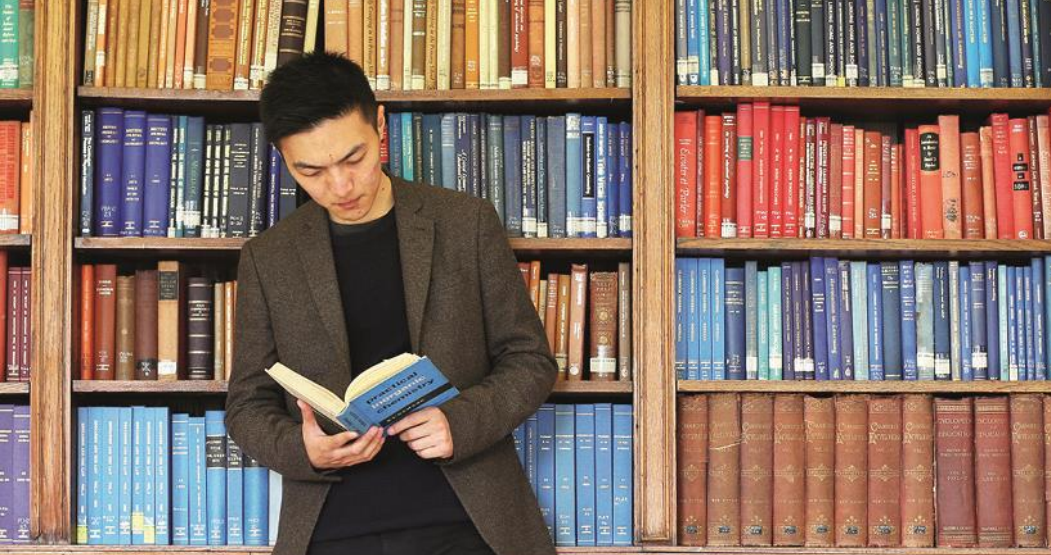
Outcome of applications

Vacancies at the University often attract a large number of candidates and it is not always possible to respond individually to every application. If you have not heard from the recruiting department within 6 weeks after the closing date please take it that your application has not been successful.



Micah
Liverpool





Asylum & Immigration

The University will comply with the Immigration, Asylum and Nationality Act 2006, which requires all employees to provide documentary evidence of their legal right to work in this country prior to commencing employment. Please be aware that you will be required to bring your passport (and visa if applicable) to interview so that it can be copied and verified by a member of the Selection Panel. For posts requiring a recognised degree level or equivalent qualification, and where there is no suitable UK or European Economic Area candidate, the University will take the necessary steps to secure UK Visa and Immigration permission for a foreign national to take up employment.

Should a candidate require a Certificate of Sponsorship in order to take up a post they will need to meet the Home Office Tier 2 Points Based Criteria. A self assessment tool can be found on the UK Visa and Immigration website: <https://www.points.homeoffice.gov.uk/gui-migrant-jsf/SelfAssessment/SelfAssessment>.

A candidate may also be required to undertake an English Language test prior to commencing work at the University. Details of Home Office approved tests can be found at: <https://www.gov.uk/government/publications/guidance-on-applying-for-uk-visa-approved-english-language-tests>

Further information on the eligibility criteria for Certificates of Sponsorship can be found at: <https://www.gov.uk/tier-2-general/eligibility>.

National Insurance Number

All employed individuals must possess a UK National Insurance Number. Further information and how to apply for a unique National Insurance Number can be found at: <https://www.gov.uk/apply-national-insurance-number>

Diversity and Equality

The University of Liverpool is committed to diversity and equality of opportunity. All employees and applicants for jobs will be considered on their abilities and will not be discriminated against on the grounds of age, caring responsibilities, colour, disability, employment status, gender, gender identity, marital status, nationality, race or ethnic origin, religion or belief, sexual orientation, socio-economic status or any other irrelevant distinction. Training is available to support career progression within the University.

Two Ticks Disability: Guaranteed Interview Scheme (GIS)

The University of Liverpool is committed to the employment of disabled people, and as part of our commitment, we guarantee to interview all disabled applicants who meet the essential criteria for a post and consider them on their abilities. If your disability prevents you completing the application form by the specified closing date, or when the vacancy closes early, due to a high volume of applications, please call the Recruitment Team to discuss alternative arrangements. <http://www.liv.ac.uk/working/jobvacancies/guaranteedinterviewscheme/>

Micah Liverpool Programme

The University of Liverpool supports the Liverpool Anglican Cathedral Micah Liverpool Programme. Applicants who have successfully completed the programme and meet the essential criteria for the post will be offered a guaranteed interview. Please note that individuals will be confirmed through the Micah Liverpool Programme directly. <http://www.liverpoolcathedral.org.uk/home/micah-liverpool.aspx>

GiveGetGo Volunteer Programme

Applicants who have successfully completed the GiveGetGo Volunteer Programme at the University in Partnership with the Transform Lives Company who meet the essential criteria for the post will be offered a guaranteed interview. Please note that individuals will be confirmed through the GiveGetGo Volunteer Programme directly.

<https://www.liverpool.ac.uk/working/jobvacancies/givegetgo/>

Accessibility

If you require copies of documentation in alternative formats, for example, large print or Braille, please contact jobs@liverpool.ac.uk or telephone 0151 794 6771.

If you have any other requirements which will help you access the application or interview process or employment opportunities at the University of Liverpool, please let us know by contacting jobs@liverpool.ac.uk or telephone 0151 794 6771.

Pension

Information about The Occupational Pension Scheme associated with this appointment can be found [here](#). You are encouraged to familiarise yourself with the full particulars of the scheme.