

Hiring Department

The College of Arts & Sciences and The Latina/Latino Studies Program at the University of Missouri – Kansas City

Job Description

The Latina/Latino Studies Program in the College of Arts & Sciences at the University of Missouri – Kansas City seeks an Assistant Professor, Associate Professor, or Professor for its Latina/Latino Studies (LLS) Program. The discipline and research area are open; the successful candidate will possess excellent pedagogical skills teaching a variety of university courses, as well as a record of scholarship and/or service in the field of Latina/o Studies, Afro-Latino Studies, Latin American Studies, or related fields.

This faculty person will teach core LLS courses in our undergraduate minor, including the introductory course, as well as LLS-related courses from their respective discipline. All LLS courses are open to students in all disciplines and some courses can be explicitly cross-listed in other disciplines and can accept graduate students.

The faculty hired is expected to contribute to the program's efforts of enhancing interdisciplinary teaching, research, and service. This faculty is expected to contribute to both strengthen and diversify the current minor and explore opportunities to expand the Latina/Latino Studies with a graduate certificate, a major, and, eventually, a master program. She/he will have her/his tenure home in the discipline of her/his terminal degree.

Minimum Qualifications

Tenure-eligible Advanced Associate Professor or Professor status:

- Ph.D. or terminal degree in a field related to Latina/o Studies
- A record of rigorous scholarship in the field of Latina/o Studies or related areas
- Excellence in teaching with experience in a variety of undergraduate and graduate courses
- Record of and/or commitment to enhancing the wellbeing of Latina/o communities in the U.S.

- **Professor** candidates must provide evidence of tenure granted or eligibility at the full professor rank in the areas of research, teaching, and service. Candidates should have experience in Latina/o community engagement and/or collaborative programming. Candidates should provide evidence of grant support for research in a field relative to Latina/o Studies.

- **Associate Professor** candidates must provide evidence of tenure granted or eligibility at the associate professor rank. Candidates should exhibit continuous advancement in research, teaching, and service directed toward promotion to full professor in the discipline of the terminal degree with a focus on Latina/o Studies. Candidates should provide evidence of grant submissions to support an active research agenda.

Tenure-track Assistant Professor status:

- Awarded Ph.D. by August 1, 2017 in a field related to Latina/o Studies
- Demonstrated excellence/evidence in teaching at the undergraduate level
- Promising record of research and effort in grant submission to support research objectives

Full Time/Part Time

This is a full-time, benefit eligible, tenure-track or tenure eligible 9 month academic appointment to begin Fall semester 2017.

Salary

Negotiable and commensurate with discipline, rank and experience.

Application Deadline

Applications must be received by January 15, 2017 for full consideration.

Application Instructions

Application must be submitted online through the UMKC recruiting portal <http://info.umkc.edu/hr/careers/academic-positions/>

Please combine all application-required materials [(a) letter of application describing research, teaching, and service accomplishments and interests, (b) curriculum vitae, (c) teaching philosophy, (d) evidence of teaching effectiveness, and (e) current contact information for three academic or professional references] into one PDF document and upload as your resume attachment.

Limit document name to 50 characters. Maximum size limit is 11MB. Do not use special characters (e.g. ?, &, %, /, etc.).

For questions about the position, please call the Latina/Latino Studies Program at 816-235-5854.

If you are experiencing technical problems, please call (855) 524-0002.

Equal Employment Opportunity

UMKC is an equal access, equal opportunity, affirmative action employer that is fully committed to achieving a diverse faculty and staff. Equal Opportunity is and shall be provided for all employees and applicants for employment on the basis of their demonstrated ability and competence without unlawful discrimination on the basis of their race, color, national origin, ancestry, religion, sex, sexual orientation, gender identity, gender expression, age, genetic information, disability, or protected veteran status. For more information, call the Vice Chancellor - Human Resources at 816-235-1621.

To request ADA accommodations, please call the Director of Affirmative Action at 816-235-1323.

EEO IS THE LAW

To read more about Equal Employment Opportunity (EEO) please use the following links:

- EEO is the Law [English Version](#)
- EEO is the Law [Spanish Version](#)
- EEO is the Law [Chinese Version](#)