### **Posting Details**

**Position Title** Assistant Professor - Sustainability and Human Geography **Work Location** Springfield Campus **Department** Geography Geology & Planning **HR Home** 020717 GEOGRAPHY GEOLOGY & PLANNING **Department** Pay Grade Unclassified **Position only** available to current, regular, No, Position is available to all applicants. full-time Missouri **State University** employees? **Faculty** Tenure Track **Appointment Type** Term (if 9 month applicable) **Begin Date of** 08/15/2022 **Appointment** Exempt/Non-Exempt **Exempt** The Assistant Professor is a member of the ranked faculty with an intermediate academic rank who has demonstrated achievement in the areas of teaching, research, and professional service appropriate to the discipline. The Assistant Professor's teaching responsibilities are assigned **General Function** by the academic department head and may include serving as an academic advisor. The Assistant Professor engages in scholarly activities beyond those associated with teaching and is expected to demonstrate professional productivity in research, based upon the availability of resources and consistent with the mission of the University. The successful candidate will teach both undergraduate and graduate level courses and demonstrate the potential to develop an active research program that includes the supervision of Masters-level students in our Geography and Geology graduate program. The primary teaching responsibilities will be within our Geography program. The applicant will need to **Description of** clearly demonstrate an ability to contribute to our general education program, particularly by **Primary Duties** teaching Principles of Sustainability, and courses in some of the following specialty areas in human geography: political, economic, environmental and/ or world regional geography. Opportunities also exist to develop domestic and international faculty-led study away programs

# Minimum Acceptable **Qualifications**

The minimum acceptable qualifications for the position of Assistant Professor are prescribed in the Faculty Handbook. The ability to develop knowledge of, respect for, and skills to engage with those of other cultures or backgrounds is required.

### Additional **Qualifications**

A Ph.D. in in geography or a closely related discipline must be earned prior to the time of appointment

- Ability to teach an introductory Principles of Sustainability general education course and to develop undergraduate and graduate courses in some of the following specialty areas in sustainability and human geography: political, economic, environmental and/or world regional geography.
- Ability to develop an active research program that includes the supervision of Masterslevel students in our Geography and Geology graduate program

### Link to Job Description

http://www.missouristate.edu/human/jobdescriptions/21377.htm

### **Open Date**

10/18/2021

## Close Date (If Close Date is blank then the posting is considered open until filled)

The first date of consideration is January 7, 2022, and review of applications will continue until position is filled.

### Special Instructions to Applicants

Please include contact information for three professional references on the last page of your cover letter. Reference letters should not be submitted with the initial application for the position. We will request letters of recommendation after candidate screening.

Official transcripts required at time of hire.

#### **Non Discrimination Statement**

Missouri State University is a community of people with respect for diversity. The University emphasizes the dignity and equality common to all persons and adheres to a strict nondiscrimination policy regarding the treatment of individual faculty, staff, and students. In accord with federal law and applicable Missouri statutes, the University does not discriminate on the basis of race, color, national origin (including ancestry, or any other subcategory of national origin recognized by applicable law), religion, sex (including marital status, family status, pregnancy, sexual orientation, gender identity, gender expression, or any other subcategory of sex recognized by applicable law), age, disability, veteran status, genetic information, or any other basis protected by applicable law in employment or in any program or activity offered or sponsored by the University. Sex discrimination encompasses sexual harassment, which includes sexual violence, and is strictly prohibited by Title IX of the Education Amendments of 1972.

### EO/AA and Diversity Statement

This policy shall not be interpreted in a manner as to violate the legal rights of religious organizations or military organizations associated with the Armed Forces of the United States of America.

The University maintains a grievance procedure incorporating due process available to any person who believes he or she has been discriminated against. Missouri State University is an Equal Opportunity/Affirmative Action/Minority/Female/Veterans/Disability/Sexual Orientation/Gender Identity employer. Inquiries concerning the complaint/grievance procedure

related to sex discrimination, including sexual harassment and sexual assault, should be addressed to the Title IX Coordinator, Carrington Hall 205, 901 S. National Ave., Springfield, Missouri 65897, TitleIX@missouristate.edu, 417-836-8506, or to the Office for Civil Rights. All other inquiries concerning the grievance procedure, Affirmative Action Plan, or compliance with federal and state laws and guidelines should be addressed to the Equal Opportunity Officer, Office for Institutional Equity and Compliance, Park Central Office Building, Suite 111, Springfield, Missouri 65897, equity@missouristate.edu, 417-836-4252, or to the Office for Civil Rights. (Res. Board Policies No. 70-11; Bd. Min. 10-28-11.)

Background Check Statement

Posting Number

20210061FTF

Quicklink for <a href="https://jobs.missouristate.edu/postings/58339">https://jobs.missouristate.edu/postings/58339</a>