

GCAP Training Country Coordinator

We are seeking a dynamic, innovative, self-motivated, honest and service-orientated professional for the position of GCAP Training Country Coordinator in the Global Conservation Agriculture Program.

The International Maize and Wheat Improvement Center, known by its Spanish acronym, CIMMYT®, is a not-for-profit research and training organization with partners in over 100 countries. Please refer to our website for more information: www.cimmyt.org

The position will be based at CIMMYT's Main Campus (located 45 km northeast of Mexico City, Mexico).

Specific responsibilities of this position will include:

- Detect training needs and design training plans for farm advisors, decision makers, and other stakeholders in the agricultural innovation system.
- Develop strategies to build capacities with input from regional, participative consultations, and regional and national institutions.
- Coordinate capacity building among GCAP staff and relevant partners.
- Assure fulfillment of GCAP's proposed training plans.
- Design a monitoring and evaluation strategy for GCAP's capacity building activities and document all the activities and processes.
- Monitor and evaluate the efficiency and impact of the capacity building programs; advise local collaborators on the application of these programs.
- Identify new collaborators such as universities, research institutions, and private partners, to develop collaborative agreements to develop and achieve training plans.
- Interact with the "Editor and Developer of Didactic Material" to obtain all the relevant material to accompany the developed capacity building activities.
- Other duties as assigned by supervisor.

We are seeking candidates with the following qualification, skills and attitudes:

- Master's Degree in Education or similar field.
- At least 4 years of experience in a similar role.
- Minimum of 3 years working experience in organizing formal and informal training programs.
- Experience in managerial positions providing motivation and leadership.
- Good skills in MS Office.
- Advanced level of English.
- Demonstrated experience with participatory and experiential learning in crop management and agribusiness.
- Excellent communication skills including presentation abilities.
- Verifiable training material outputs and achievements.
- The selected candidate should have a valid driver's license.
- Excellent problem-solving thinking, teamwork, ability to work under pressure, results orientated, and customer service orientation.

CIMMYT offers an attractive remuneration package and support for continuous professional development. In addition to the provisions of the Mexican Labor Law our package of benefits includes Year-end Bonus (40 days), Vacation Premium (56%), Life Insurance and Medical Insurance, Supermarket Coupons, Savings Fund, Social Mexican Benefits (IMSS, SAR / Infonavit).

CIMMYT is an equal opportunity employer. It fosters a multicultural work environment that values gender equality, teamwork, and respect for diversity. Women are encouraged to apply

To apply for this position, please email cover letter and CV no later than **Thursday, 6 November 2014** to Human Resources, CIMMYT (Email: nrsrecruitment@cgiar.org / Please indicate Position Reference number: **N14217** in the header of your email). For further information on the selection process, please contact Ricardo Perez, at r.perez@cgiar.org

Please note that only short-listed candidates will be contacted.