Colorado State University – Fort Collins, Colorado

POSITION ANNOUNCEMENT

POSITION: Assistant Professor of Human Dimensions of Natural Resources

LOCATION: Department in Human Dimensions of Natural Resources (HDNR), Warner College of Natural Resources (WCNR), Colorado State University, Fort Collins, Colorado, 80523-1480, (970) 491-6591

APPOINTMENT: Tenure-track 9-month appointment

This is a new resident-instruction/ on-campus tenure-track faculty position to support the department's teaching, research, and outreach. Workload will be distributed as 50% teaching/advising, 40% research and 10% service/ outreach.

The Human Dimensions of Natural Resources Department is a social science unit with expertise in a number of disciplines working to address conservation issues domestically and around the globe. We are seeking an individual who can complement this expertise through new methodologies, topical focus areas and/or disciplinary training.

Specifically, we seek an individual whose research and teaching focus on the diverse cultures, knowledge systems, lived experiences, perspectives, interests, and/or histories of groups that have been historically underrepresented in natural resource conservation in the western United States. Competitive candidates will have an integrative, multicultural understanding of natural resource management and conservation in the Western United States, and a track record of experience in addressing how race, class, culture, and/or gender influence important natural resource topics such as environmental conservation and/or outdoor recreation and tourism.

MINIMUM QUALIFICATIONS:

Required:

1) An earned Ph.D. in Conservation Social Science or related field, by the anticipated start date of August 16, 2019.

2) Commitment to teaching excellence and positive student engagement in the department's undergraduate and/or graduate teaching programs

3) Demonstrated potential to sustain an excellent social science publication record

4) Demonstrated potential to develop and sustain an external research funding program

5) Potential to engage with conservation practitioners and agency partners on issues related to diversity and inclusion in conservation

6) Must have a valid driver's license or the ability to obtain a driver's license or access to a licensed driver by the employment start date.

PREFERRED QUALIFICATIONS: Preference will be given to applicants with:

- 1. Demonstrated commitment to advancing diversity and inclusion within conservation-related fields
- 2. Potential to contribute diverse perspectives to departmental and college-wide initiatives
- 3. Previous experience in teaching and/or mentoring students

4. Track record of publishing in peer-reviewed journals

5. Track record of participating in development of external funding proposals 6. Potential to establish partnerships with organizations and agencies relevant to the job description described above

DUTIES AND RESPONSIBILITIES:

- 1. Teach 3-4 courses annually that support the department's undergraduate and/or graduate teaching;
- 2. Participate in departmental curricular-related committees and/or discussions
- 3. Co-develop an undergraduate minor related to diversity and conservation, including the development of 1-2 new courses to support the minor.
- 4. Participate in Department and/or University and external service as perform service and outreach activities to the university and the broader academic community including managers/practitioners, discipline-based professional organizations, and the public;
- 5. Participate in a leadership role with college and departmental initiatives related to diversity and inclusion.
- 6. Participate in Department and/or University and external service as perform service and outreach activities to the university and the broader academic community including managers/practitioners, discipline-based professional organizations, and the public;
- 7. Participate in a leadership role with college and departmental initiatives related to diversity and inclusion.

SALARY AND FRINGE BENEFITS: Salary Range commensurate with qualifications and experience. Sick leave per University policy, group health, life, dental, disability, and retirement benefits.

APPLICATION PROCEDURE: For full consideration, send curriculum vita, statements of research and teaching philosophies, names and contact information for four academic and/or industry professionals able to provide references for your qualifications for this position, and a statement of

interest (in the form of an application letter) that describes, in detail, your interest and expertise regarding the qualifications and criteria for this position. Submit application materials to: <u>https://jobs.colostate.edu/postings/61706</u>

For full consideration applications should be submitted by December 9, 2018. Application materials of finalists will be made available for review by the entire faculty of the HDNR Department. The position will begin August 16, 2019.

Direct questions to search chair: Dr Brett Bruyere email: Brett.Bruyere@colostate.edu

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Colorado State University is committed to providing a safe and productive learning and living community. To achieve that goal, we conduct background investigations for all final candidates being considered for employment. Background checks may include, but are not limited to, criminal history, national sex offender search and motor vehicle history.

Joseph T. O'Leary

Professor

Colorado State University

Human Dimensions of Natural Resources Department

208 Forestry Building

Fort Collins, CO 80523-1480

970-491-0436

itoleary@colostate.edu