

The College of Social Science (CSS) seeks Research Associates that will participate in a CSS Dean's Research Associate Development Institute, with the goal of possibly transitioning into tenure-system positions at Michigan State University. Michigan State University actively promotes a dynamic research and learning environment in which qualified individuals of differing perspectives and cultural backgrounds pursue academic goals with mutual respect and shared inquiry.

Program Description

The College of Social Science (SSC) Dean's Research Associate Program at Michigan State University was established in 2018, as a major College initiative aimed at promoting an inclusive scholarly environment in which outstanding scholars in the social sciences support the advancement of diversity, equity, and inclusion in the academy. The Dean's Research Associates will have a minimal teaching load, will be mentored and supported, and will participate in a SSC Dean's Research Associate Development Institute, with the goal of possibly transitioning them into tenure-system positions at Michigan State University.

Appointments

Appointments will be made to applicants who show promise for tenure-track positions in Michigan State University's College of Social Science in accordance with MSU academic hiring process. Each appointment is for a minimum of 9 months, renewable for an additional year, contingent upon a demonstration of meeting the performance expectation in research and teaching, with an emphasis on demonstrated research productivity. The selected candidate will receive a salary that is comparable to that of a starting Assistant Professor in the Research Associate's discipline, plus benefits, and a budget for research and travel. Transitioning into a tenure-track faculty position at Michigan State University will require a series of structured, merit-based evaluations, which will include substantial peer input. MSU's academic hiring process will be followed in appointing the candidates that advance into the tenure-track.

Equal Employment Opportunity Statement

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, citizenship, disability or protected veteran status.

Required Degree

Doctorate

Minimum Requirements

Applicants who will have a Ph.D. in hand from an accredited university by September 2022, and no earlier than May 2019, with degrees and research interests in areas covered by the College's Departments and Schools.

Required Application Materials

To apply, submit application materials online through careers.msu.edu and electronically attach the following:

- a 3 page statement addressing how your research, teaching, and service, contribute to diversity, equity, and inclusion
- a curriculum vitae
- an academic research paper
- a 3 page research proposal outlining research interests and plans for the fellowship year(s)
- a ½ page statement describing your teaching philosophy, and the course(s) you could teach during the fellowship period
- (6) three letters of reference which should address your potential for employment as a faculty member at MSU.

Together-we-will Statement

The university is requiring all MSU students, faculty and staff to be vaccinated against COVID-19 with limited exceptions. Learn more at:

<https://msu.edu/together-we-will/>

Special Instructions

Review of applications will start on 10/15/2021, and will continue until positions are filled. Questions concerning the search may be addressed to Nwando Achebe, Associate Dean for Diversity, Equity, and Inclusion and Faculty Excellence Advocate, College of Social Science (achebe@msu.edu).

Review of Applications Begins On

10/15/2021

MSU Statement

Michigan State University has been advancing the common good with uncommon will for more than 160 years. One of the top research universities in the world, MSU pushes the boundaries of discovery and forges enduring partnerships to solve the most pressing global challenges while providing life-changing opportunities to a diverse and inclusive academic community through more than 200 programs of study in 17 degree-granting colleges.

<https://careers.msu.edu/en-us/job/507924/research-associatefixed-term>