

REDESMA, Boletín 14-7 EXTRA XVII: 12 de septiembre de 2012

REDESMA expresa su agradecimiento con las Instituciones que a través de este boletín Extra, apoyan el trabajo que realizamos por más de diez años a nivel regional



**Manager, Reciprocal Agreements
Technical Support | Guadalajara, Mexico**

POSITION OVERVIEW

The Manager will advise members of the Reciprocal Agreements for Water (Arreglos Recíprocos para el Agua-ARA) cohort with negotiations to establish local water funds, define operations for these local water funds and support Pride Program Managers and Campaign Managers with ARA contracts. This role will also lend support with approaching local authorities to ensure long-term operation of ARA mechanisms. This role will help set the strategy for barrier removal and support research in the field.

AREAS OF RESPONSIBILITY

Operational Management (40%)

- Work closely and collaborate with team of Pride Program Managers (PPM) assigned to.
- Advise the ARA cohort in the negotiations and proceedings to establish local water funds (where applicable), define operation/functioning of these local water funds and support PPMs and Campaign Managers (CMs) with ARA contract negotiations;
- Work closely with PPMs and Cohort Director to ensure the Barrier Removal Strategy (ARA) is developed effectively and tied to the Pride social marketing campaign.
- Work with the Training Director to coordinate training customization related to Barrier Removal Strategy (ARA) during university phases and other training spaces of ARA cohorts.
- Facilitate communication, lessons learned, and knowledge sharing between ARA campaigns, including communicating updates via RarePlanet (intranet).
- Develop relevant parts of the annual program plan.
- Support management and reporting to donors on project activities and deliverables, in support of the Cohort Director and Regional Director.
- Report to the ARA Cohort Director with full openness and candor concerning any issues and challenges, and ensure monthly reporting scorecards and similar tools are submitted on time.

Conservation Outcomes (20%)

- Support the Regional Director and ARA Cohort Director in the management of Pride ARA cohorts in the Latin America Region. Ensure high quality delivery of technical Barrier Removal support and advise during Pride training, including teaching, monitoring visits, and RarePlanet presence.
- Coordinate effectively with Regional Monitoring Director to ensure Barrier Removal strategies are connected to meaningful conservation and threat reduction objectives for each ARA campaign in the Latin America region.
- Assist in mentoring Pride partners, especially the supervisors and executive directors of Campaign Managers in technical aspects of Barrier Removal (ARA).
- Assist and support ARA Cohort Director, ARA PPMs and local CMs when developing long-term follow-up strategies and financing efforts to turn initial momentum into lasting conservation results.
- Participate in Pride monitoring visits to support staff training and address specific issues and opportunities related to Barrier Removal strategies and their connection to Pride campaigns on the ground.

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PRODUCE POR
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**¿QUIERE COLABORAR
CON EL CEBEM-
REDESMA?**

Nuestro ámbito de acción es continental con énfasis en Latinoamérica y la Región Andina.

NUESTROS CAMPOS

**Investigación
multidisciplinaria en temas
como**

En temas como desarrollo rural; derechos humanos; conservación y cambio climático; economía social; salud y educación.

**Asesoramiento y
consultoría**

Evaluación institucional y de proyectos.
Planificación estratégica.
Asesoramiento en formulación de proyectos.

**Formación y actualización
profesional**

Mediante cursos cortos en modalidad virtual.
Formación presencial en para la capacitación profesional en la aplicación de políticas.
Herramientas metodológicas para agentes de desarrollo.
Capacitación ha pedido de las instituciones y actores sociales.

Intercambio de información

Difundiendo buenas prácticas de desarrollo con énfasis en la gestión del medio

Relationship Management (30%)

- Support and assist in the management of partnerships with local partners and governments, with input as needed from regional staff and others.
- Manage local levels of some national relationships as agreed with the Regional Director and VP.
- Identify new opportunities for partnerships.
- Help to raise Rare's profile with local media.

Fundraising (10%)

- Identify new opportunities for funding.
- Help write and review proposals in an effort to secure additional funding.
- Participate in donor trips.

Qualifications, Skills & Core Competencies Required

- Masters degree or equivalent graduate education.
- At least ten years on-the-ground experience in watershed management, community development, forestry, and/or hydrology related projects.
- Actual experience in Reciprocal Agreements or Payments for Ecosystem Services activities and programs.
- Proven success and ability to acquire new skills in different areas of the conservation business.
- Proven success in managing complex situations in Latin America involving multiple stakeholders, partnerships and contracts.
- Consultative and proactive in having built partnerships and strategic alliances that resulted in a quantifiable outcome that drives the organization's mission forward.
- Analytical, detail orientated, consultative, collaborative and organized.
- Ability to work and collaborate in a multi-cultural and cross-functional setting.
- Excellent public speaking and communication abilities and strong writing skills.
- Fluent in spoken, written and cognitive Spanish and English language.
- Willingness to travel internationally and locally based on needs of the position, often in uncomfortable circumstances and work extended hours when necessary.

No phone calls, please. The fastest way to get a response is by applying online here: <http://hire.jobvite.com/>

***Please include your resume and cover letter, both in English, outlining how your skills and experience meet the qualifications of the position. Please mention how you learned of this opportunity, note your historical salary levels and you must include your expected salary for this position. Incomplete applications will not be considered.

ambiente.
Difusión de eventos y convocatorias.
Boletines especiales de difusión de convocatorias o búsquedas a solicitud.

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